



National
Urban League

NATIONAL URBAN LEAGUE CONFERENCE

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CITIES

BALTIMORE 2016



2016 PRE-CONFERENCE & CONFERENCE STAKEHOLDER ACTIVITIES



COUNCIL OF BOARD MEMBERS REPORT TO ITS
MEMBERSHIP AND THE DELEGATE ASSEMBLY

2016 NATIONAL URBAN LEAGUE CONFERENCE
BALTIMORE, MARYLAND

COUNCIL OF BOARD MEMBERS

Business Meeting Agenda
Wednesday, August 3, 2016
Baltimore, MD
Hilton Hotel, Peale A

Call To Order

Jabar Shumate
COBM President

NUL Affiliate Services

Herman L. Lessard, Jr.
Senior Vice President
Affiliate Services

AOE President's Report

Dr. Valerie Thompson,
Associations of Executives Presidents

President's Report

Jabar Shumate

Treasurer's Report

Jabar Shumate

Regional Trustees Report

Kenneth D. Bynum, Eastern
Carol Jackson, Western
Lawrence S. Jones, Central
Latrisha Jermison, Southern

New Business

Jabar Shumate
Resolution,
Council of Board
Members name changes
Jabar Shumate, 2017 Budget

Adjournment

COUNCIL OF BOARD MEMBERS PRESIDENT'S REPORT - 2016

Since August 1, 2015, I have been honored to serve as President of the Council of Board Members and Trustee on the National Urban League Board of Trustees. As a member of the Board of Trustees, I serve on the Affiliate Services Committee and the Marketing Committee.

The National Urban League had revenues of \$63,565,000 and expenses of \$63,449,000. Total assets were \$45,675,765 being temporarily and permanently restricted.

The Urban League movement consists of 88 affiliates. Affiliates of the National Urban League are separately incorporated, non profit organizations. Franchise fees are paid annually based on the budget size of the affiliates for an amount not to exceed \$15,000. In 2014, NUL recognized franchise fees of \$910,080. Sub-contractual payments are made by the National Urban League to affiliate for their services in carrying out specific projects. In 2015, subcontract payments to affiliates totaled \$17,154,589.

At the May 2012 National Urban League Board meeting the National Urban League Affiliates Services Committee, unveiled a New Affiliate Scorecard and additional measures to strengthen Affiliates. The Affiliate Scorecard does not introduce any "new rules" but represents an effort to organize all of the data and information being captured by the Affiliate Services Department in a more concise, easy to understand, transparent measuring stick. The Scorecard tracks Affiliate services with a focus on maintaining a strong National Urban League Movement.

In the most recent Affiliate update, it was noted that there are currently 88 Urban League affiliates in 34 states and the District of Columbia serving over 350 million communities and 2.7 million people. In the last year, 6 affiliates have suspended operations: Dallas, TX; Urban League of Madison County (Anderson, IN); Urban League of Greater Jackson (Jackson, MS); Urban League of Lancaster (Lancaster, PA); and the Urban League of Richmond (Richmond, VA).

WHITNEY M. YOUNG BOARD CHAIR DEVELOPMENT

The Council of Board Members propose continuing training up to 10 newly elected and operationally challenged Affiliate Board Chairs. Board Chairs gain insights, tools and materials that further enhance understanding and commitment of nonprofit governance, develop a network of peers for the exchange of information and mutual respect and examine approaches, assumptions questions and practices regarding good governance. During the sessions the following Governance topics are discussed: Introduction to the National Urban League and Affiliate Terms of Affiliation; Board members as Ethical Leaders and Decision Makers; Roles and Responsibilities, Committee and Task Group Strategies; Fund Development; Strategic Planning; Accountability and Oversight and Sarbanes Oxley. The results will be knowledge and tools for effective governance, resource manuals for post-orientation and use and a certificate of attendance.

NATIONAL URBAN LEAGUE COUNCIL OF BOARD MEMBERS OFFICES

Roles and Responsibilities

President - Jabar Shumate

Cell - 918-698-3875

jabarshumate@ou.edu

The President will have general charge of the affairs of the COBMs, preside at the meetings of both COBMs and the Executive Committee, appoint the Parliamentarian, and perform such other duties as provided in the Rules and Regulations. The President of the Council will collaborate with the Regional Trustees on issues relating to the Council. The President of the Council of Board Memebers also serves as a Trustee on the National Urban League Board.

The nominee for this position must be a current board member and/or immediate past chairperson of a National Urban League affiliate.

Treasurer - Linda Thomas

lathomas1913012@gmail.com

The Treasurer will invoice, collect, and forward membership funds to the National Urban League Finance Department; will disburse and report on the funds of the COBMS Membership as directed by the Executive Committee. The treasurer will present an audited financial statement and proposed budget to the membership at its annual meeting. The treasurer shall prepare such other reports and accounts of the financial conditions of the COBMS as may from time to time be requested by the Membership of the Executive Committee, perform such other duties as are incident to the office of treasurer, and, in addition thereto, perform such other duties and have such other powers as the Membership or President may from time to time determine

To be eligible to serve, the nominee for this position must be a current member of the board of directors of a National Urban League affiliate.

The Treasurer and Secretary will determine affiliates in good standing and persons who, pursuant to Article IV, Section 5, are admitted to membership in the COMBS and eligible to vote at the Annual Meeting of the Members of the COBMS. The fiscal year of the council shall be consistent with that of the National Urban League.

Regional Trustee (four offices)

The Regional Trustee serves on the National Urban League Board of Trustees, carries out duties pursuant to the bylaws of the National Urban League. To be eligible to serve, the nominee for the position must be either a current or former presiding officer (Chairman) of the Board of Directors of a National Urban League affiliate in the region

Additionally, the nominee must be eligible to serve at least one (1) year as a Director of the local affiliate. Duties are as follows:

- To chair meetings of the Regional Assembly.
- To appoint persons for vacant positions
- To appoint the Nominating Committee.
- To represent region on the National Urban League Board of Trustees.

The Regional Trustee will serve as the Council Board Members (COBMs) liaison between the sitting Board Chairpersons and the COBMs, retain and expand existing memberships in the COBMs, convene the activities of the Regional Delegate Meetings and, in additions, there to, perform such other duties and have such other powers as the Membership or the President may from time to time determine. There are four Regional Trustee officers:

- Carol O. Jackson, Western Region Trustee (cajackson@ou.com)
- Lawrence S. Jones, Central Region Trustee (ljones@miroundtable.org)
- Kenneth D. Bynum, Eastern Region Trustee (kbynum@bynumandjenkinslaw.com)
- Latrisha Jemison, Southern Region Trustee (latrisha.jemison@regions.com)

Copy of December 2015 Income Statement

National Urban League, Inc.

Income Statement

For the period ending December 31, 2015

Council of Board Chairs

	Un restricted	Restricted	Breakthrough	P/d Fund	Total
Membership Fees	-	7,700.00	-	-	7,700.00
Total Prog Svcs Fees & Spec Ev	-	7,700.00	-	-	7,700.00
Total Revenue	-	7,700.00	-	-	7,700.00
Consultants	-	-	-	-	-
Contract Services	-	490.62	-	-	490.62
Total Prof Contract Svc.	-	490.62	-	-	490.62
Printing	-	127.20	-	-	127.20
Total Supplies	-	127.20	-	-	127.20
Transportation	-	403.18	-	-	403.18
Hotels	-	2,024.50	-	-	2,024.50
Other Travel Expense	-	-	-	-	-
Meals	-	116.40	-	-	116.40
Meet Space and Equip Rent	-	2,068.58	-	-	2,068.58
Meeting Expenses-Meals	-	-	-	-	-

Copy of December 2015 Income Statement

National Urban League, Inc.

Income Statement

For the period ending December 31, 2015

Council of Board Chairs

	Un restricted	Restricted	Breakthrough	P/d Fund	Total
Total Travel & Meetings	-	7,387.42	-	-	7,387.42
Subscrip, Books & Dues (SBD)	-	-	-	-	-
In-House Training	-	8,215.85	-	-	8,215.85
Miscellaneous	-	-	-	-	-
Refund To Grantor	-	-	-	-	-
Transfer Out	-	-	-	-	-
Advertising & Media Buys	-	-	-	-	-
Total Miscel- laneous	-	8,215.85	-	-	8,215.85
Total Expens- es	-	16,221.09	-	-	16,221.09
Excess Rev over (under) Exp	-	(8,521.09)	-	-	(8,521.09)
Beginning Net Assets	-	18,293.44	-	-	18,293.44
Ending Net Assets	-	9,772.35	-	-	9,772.35

Copy of May 2016 Income Statement

National Urban League, Inc.
Income Statement
For the period ending May 31, 2016
Council of Board Chairs

	Un restricted	Restricted	Breakthrough	P/d Fund	Total
Membership Fees	-	6,875.00	-	-	6,875.00
Total Prog Svc Fees & Spec Ev	-	6,875.00	-	-	6,875.00
Total Revenue	-	6,875.00	-	-	6,875.00
Consultants	-	-	-	-	-
Total Prof Contract Svc.	-	-	-	-	-
Supplies	-	-	-	-	-
Total Supplies	-	-	-	-	-
Transportation	-	-	-	-	-
Hotels	-	-	-	-	-
Other Travel Expense	-	-	-	-	-
Meals	-	-	-	-	-
Meet Space and Equip Rent	-	-	-	-	-
Meeting Expenses-Meals	-	-	-	-	-

Copy of May 2016 Income Statement

National Urban League, Inc.
Income Statement
For the period ending May 31, 2016
Council of Board Chairs

	Un restricted	Restricted	Breakthrough	P/d Fund	Total
Total Travel & Meetings	-	6,875.00	-	-	6,875.00
Subscrip, Books & Dues (SBD)	-	6,875.00	-	-	6,875.00
Miscellaneous	-	6,875.00	-	-	6,875.00
Refund to Grantor					
Transfer Out	-	-	-	-	-
Advertising & Media Buys	-	-	-	-	-
Total Miscella-neous	-	-	-	-	-
	-	-	-	-	-
Total Expenses	-	-	-	-	-
Excess Rev over (under) Exp	-	6,875.00	-	-	6,875.00
Beginning Net Assets	-	9,772.35	-	-	9,772.35
Ending Net Assets		16,647.35	-	-	16,647.35

Copy of 2016 COABCs dues paid

East:

Broome County Urban League	
Buffalo Urban League	
Greater Baltimore Urban League	
Greater Washington Urban League	
Metropolitan Wilmington Urban League	
Morris County Urban League	
New York Urban League	
Northern Virginia Urban League	
UL for Bergen County	
UL of Eastern Mass	
UL of Eastern Mass	
UL of Essex County	
UL of Greater Hartford	275
UL of Hudson City (NJ)	275
UL of Lancaster County	
UL of Philadelphia	
UL of Rhode Island	
UL of Springfield	275
Urban League Of Greater Fairfield County Connecticut	
Urban League of Greater Pittsburgh	275
Urban League of Greater Richmond	
Urban League of Hampton Roads	
Urban League of Long Island	
Urban League of Rochester	
Urban League of Southern Connecticut	
Urban League of Shenango Valley (PA)	275
Urban League of Union County	
Urban League of Westchester County	
Total	1,375

South: Copy of 2016 COABCs dues paid

Atlanta Urban League	
Austin Area Urban League	
Birmingham Urban League	
Central Florida Urban League	275
Charleston Trident Urban League	
Chattanooga Area Urban	
Columbia Urban League (SC)	275
Houston Area Urban League	275
Jacksonville Urban League	275
Knoxville Area Urban League	275
Louisville Urban League	275
Memphis Urban League	
Metropolitan Tulsa Urban League	
Pinellas County Urban League (FLA)	
Tallahassee Urban League	
The Urban League of the Upstate(Greenville, SC)	
Winston-Salem Urban League	
UL of Oklahoma City	
Urban League of Broward County	
Urban League Of Central Carolinas (NC)	
Urban League of Greater Columbus	
Urban League of Greater Jackson	
Urban League of Greater Miami	
Urban League Of Greater New Orleans	275
Urban League of Greater Oklahoma City	275
Urban League of Gtr. Dallas & North Central Texas	
Urban League of Lexington-Fayette County	
Urban League of Middle Tennessee	275
Urban League of Palm Beach County	275
Total	2,750

Copy of 2016 COABCs dues paid

Central :

Chicago UL	
Columbus Urban League	
Fort Wayne UL	
Grands Rapids Urban League	
Greater Toledo Urban League	
Greater Stark County Urban League	
Greater Warren-Youngstown Urban League	
Indianapolis Urban League	275
Lorain Cty UL	
Madison Cty UL	
Minneapolis Urban League	
Milwaukee Urban League	275
Quad County Urban League	
Southwestern Michigan	
Springfield Urban League	275
St. Paul Urban League	
Tri-County Urban League(IL)	275
UL of Greater Cleveland	
UL of Greater Cincinnati	
UL of Greater Madison	275
UL of Detroit and Southeastern Michigan	
UL of Flint	
UL of Kansas City	
UL of Kansas	
UL of Metropolitan St. Louis	275
UL of Nebraska	275
UL of Northwest Indiana	
UL of Racine & Kenosha	
Urban League of Greater South Western Ohio (formerly Cincinnati)	
Total	1,925

Copy of 2016 COABCs dues paid

Western:

Greater Phoenix Urban League	
Greater Sacramento Urban League	275
Las Vegas-Clark County Urban League	
Los Angeles Urban League	
Portland UL	275
Tacoma Urban League	
Tucson Urban League	
Urban League of Metropolitan Denver	
Urban League of Metropolitan Seattle	275
Urban League of Pikes Peak Region	
Urban League of San Diego County	
Total	825
Overall Total	6,875

 NUL 2016 Proposed COMBs Budget

 PROPOSED COBMs BUDGET, 2016
 National Urban League, Inc.
 Council of Board Members
 Annual Budget for 2016 and 2017

	2014 Budget	2015 Budget	2016 Budget
Board Affiliate Dues			
Total Licensed Affiliates	94	94	89
Affiliates Paying	50	40	30
Dues per Affiliate	275.00	275.00	275.00
Total Affiliate Dues:	13,750.00	11,000.00	8,250.00
Projected Expenditures			
COBM President/Trustee	2,000.00	2,000.00	1,000.00
Regional Trustees	4,000.00	4,000.00	4,000.00
Conference Calls/Quarterly Training Updates/Printing Costs	500.00	500.00	-
NUL Conference Training	2,000.00	-	-
COBC/AOE Reception @ Annual Conference	2,000.00	-	-
NUL Executive Conference Dinner	-	893.76	800.00
Whitney Young Conference	3,000.00	5,000.00	2,000.00

Nul 2016 Proposed Cobms Budget

PROPOSED COBMs BUDGET, 2016
National Urban League, Inc.
Council of Board Members
Annual Budget for 2016 and 2017

	2014 Budget	2015 Budget	2016 Budget
Total Expenditures	13,500.00	11,750.00	7,800.00
Excess of Revenue over (under) Expenditures	250.00	(750.00)	450.00
Beginning Net Assets	13,409.29	13,658.29	12,908.29
Ending Net Assets	13,658.29	12,908.29	9,772.35



**National Urban League
Association of Executives** *Empowering Communities
Changing Lives*

**Association of Executives
July 2016 Board of Trustees
Report
Q2 2016 (April-June 2016)**

Association of Executives (AOE) Executive Committee meeting with President Morial

The AOE Executive Committee (Valerie Thompson, Bill Clark, George Lambert, Donna Jones-Baker, Vanessa Allen, Patrick Franklin, Valarie Shultz-Wilson and N. Charles Anderson) met with NUL President, Marc Morial and SVP of Affiliate Services, Herman Lessard on Friday, April 1, 2016 at the Washington Bureau office in Washington, DC. The AOE Executive committee shared data, collected by the AOE Executive Committee, with President Morial and Herman that outlined concerns about the sustainability of affiliates in a challenging and fluid nonprofit climate. The following information provides key highlights/summaries of the meeting based upon the data shared in the meeting:

• Communication on Auxiliary Operations

The Executive Committee followed up on the request by the AOE at the 2015 Delegate Assembly for an advisory communication or memo to the field that will restate or amplify how auxiliaries (Guild and YPs) should exist in the absence or suspension of an affiliate and/or the auxiliaries' responsibilities to the affiliate. Marc has committed to providing this communique to the affiliates, and we are anticipating receipt very shortly.

• NUL Training Video

Marc provided a script for the AOE Executive Committee to review for an affiliate Board training video that will be used to assist with orientation and training of affiliate board members. We believe this video will be an important training tool to help communicate the operations, procedures and policies of NUL affiliates to affiliate boards and volunteers. The AOE Executive Committee reviewed the script and provided edits and recommendations for production. The AOE looks forward to seeing and utilizing the final product.

• Timely Reimbursements of Grant Funds

The Executive Committee discussed concerns that affiliates are not being reimbursed timely for expenses related to NUL sub-grants. Considering cash flow issues and tight budgets, slow pay often causes financial hardship for affiliates. We appreciate that Marc has indicated that NUL will be revisiting the Letter of Agreement process, and he would investigate the issue of reimbursement delays to affiliates.

• CEO Professional Development

Marc offered an idea of a CEO Professional Development program that would include curriculum and instructors from major universities and/or Duke Corporate Education. The AOE Executive Committee agreed to work with the NUL on this development program and a process for implementation. We support the idea of CEO professional development, and continuously encourage our colleagues to attend our annual Midwinter Professional Development Conference, along with other opportunities offered within and outside the movement.

NUL Senior team/AOE Executive Committee Retreat

The AOE Executive Committee proposed, in April 2016, a NUL Senior team and AOE Executive Retreat before the National Urban League conference in August. The purpose of the retreat is to share with the senior team the operations of affiliates and provide the AOE Executive Committee information on NUL policies and operations. Although the scheduling of this retreat was not accomplished during this quarter, the AOE Executive Committee continues to believe that it would be a valuable process for NUL staff and affiliate leadership to pursue such a retreat in the near future. We appreciate Marc's willingness to explore such a historic meet-

AOE Executive Committee Meetings

I sincerely thank each member of the AOE Executive Committee for their time and participation over the past six months. The AOE Executive Committee has held a series of meetings so far throughout 2016. One critical important goal of the committee is to evaluate/analyze how the AOE Executive Committee can assist the affiliates and Affiliate Services department in the movement. The AOE Executive Committee consists of Dr. Valerie Thompson, Oklahoma City, OK; Bill Clark, Rochester NY; George Lambert, Washington, DC; Donna Jones-Baker, Southwestern Ohio; Dr. Vanessa Allen, Northwest Indiana, Patrick Franklin, West Palm Beach, FL; George Dean, Phoenix, AZ; Valarie Shultz-Wilson, Southern CT; N. Charles Anderson, Detroit, MI; Thomas Warren, Omaha, Nebraska, and Darnell Williams, Boston, MA.

Without a doubt, the challenges in the affiliate community have changed significantly in the past 3-5 years, and the NUL Board of Trustees has been engaged and heard various presentations on affiliate successes and serious challenges. The Association of Executives are consistently surveying the landscape for new opportunities to strategically improve and grow affiliate operations in a competitive environment. We applaud the work of board members, other volunteers and staff in our respective communities that assist us in serving our customers.

Every member of the Association of Executives and their affiliate staff are proud to serve the millions of people every year throughout the nation. The impact of the Urban League movement is demonstrated in the affiliate programs and services that daily help change lives and improve communities. We sincerely thank Marc Morial for his leadership in the movement. We look forward to working with President Morial and his leadership team in the upcoming months as we collectively strive to keep the National Urban League movement the premiere community organization that it has been for the last 106 years.

Respectfully Submitted,
Valerie Thompson, PhD
AOE President
President/CEO Oklahoma City, OK

Council of Affiliate Board Members President's Report to the COBM Executive Committee

- Attended The Council of Affiliate Board Members (COBM) Board Chair Training and Development Track at Whitney M. Young, Jr. Urban Leadership Development Conference in Atlanta, Georgia, October 16-17, 2015. This second annual Board Chair Training and Development Track offered training in what is needed to support the role of Board Chair as Chief Volunteer Board Leader. The intent of this training was to provide tools and principles of governance and to enhance the understanding the roles and responsibilities of being an effective Affiliate Board Chair, and the impact the Board Chair has on the overall affiliate operation. During the month of January, I followed up with various Board Chair Attendees who attended the Leadership Conference to assess the overall effectiveness of the training.

Board Chairs in Attendance:

Daniel Hall- Louisville Urban League
Michael Akin- Greater Washington (D.C.) Urban League
Nikki Payne- Urban League of Racine and Kenosha
Alvin Nesmith- Pinellas County Urban League
Dwayne Woodruff- Pittsburgh Urban League
Ronald Hobson- Northern Virginia Urban League
Tony Gladney- Las Vegas Urban League
Jabar Shumate- Oklahoma City Urban League

- **Dallas Disaffiliation-**

As many of you know the National Urban League Board of Trustees voted to disaffiliate the Urban League of Greater Dallas (ULGD) on July 15, 2015. While the National Office provided technical assistance prior to the ULGD disaffiliation, the ULGD failed to implement corrective action necessary to remedy serious and continuous violations. UGLD appealed the decision of the National Trustee Board.

I was appointed to serve on the appeals committee along with the Association of Executives President, Dr. Valerie Thompson; and Affiliate Services Chairman, Mr. John Mack. After reviewing evidence, the committee ultimately decided to uphold the disaffiliation of the ULGD.

Lastly, I was included in on conversations that ultimately led to the National Urban League filing suit in Federal Court in Dallas against the Urban League of Dallas and North Central Texas to enforce the NUL Board of Trustees Resolution of Disaffiliation.

- **Tulsa Suspension of Operations-**

The Metropolitan Tulsa Urban League (MTUL) suspended operations on Aug. 31, 2015. In the past 5 years, the MTUL lost substantial philanthropic support and the support of the Tulsa United Way. A major factor in the loss of private, philanthropic, and public financial support was leadership instability and turnover.

I served as the point of contact for the National Urban League. In addition, I helped establish and coordinate an interim advisory committee after local Board Members resigned. While the interim committee was successful in helping to find bridge support while the advisory committee worked on a solution; the committee decided to suspend operations. I ultimately assisted in helping the advisory committee sell the MTUL building which helped the suspended agency pay outstanding debt (minimal) and set up a holding account if the agency decided to re-organize.

- **Oklahoma City Urban League:**

I am a member of the Urban League of Oklahoma City Board of Directors and serve on the Executive Committee.

In addition to attending the regular monthly Board Meetings, I worked with the Oklahoma City Urban League to plan and moderate a Town Hall Luncheon focused on Quality School Choice options in low income communities in the Oklahoma City Area.

- **Council of Board Members Duties:**

Attended the National Urban League Trustee Meeting in New York on Nov. 19, 2015. I attended affiliate Services committee meeting prior to the National Board of Trustees Meeting.

During the Trustee meeting; I was asked to give an update on the Whitney M. Young Leadership Conference Board Training and my work with helping to transition the Tulsa Urban League.

Prior to the National Meeting; I helped our newest regional trustee, Southern Regional Trustee- Ms. Latrisha Jemison, with drafting her southern regional report for the Affiliate Services Committee.

In August; I coordinated meetings with our new Treasure Ms. Linda Thomas and Ms. Lisa Davis from the National Urban League who produces our financial reports.

On February 22, 2016, I Met with NUL Staff Mr. Herman Lessard and Ms. Sabrina Charles on the COBM Agenda for the upcoming National Urban League Conference which will included proposing changing the name of the Council of Board Members to the Council of Board Chairs, funding Board Training at the Whitney M. Young Leadership Conference, and options to assist every affiliate with a DVD containing Board Training.

- Important Upcoming Dates:

COBM Executive Committee Meetings:

April 7, 2016- 3p. EST

May 12, 2016- 3p. EST

June 29, 2016- 3p. EST

Nov. 1. 2016- 3p. EST

Info for Calls:

(515) 739-1010

Code: 419144

National Urban League Policy Conference:

<http://www.iplanevents.com/LPC2016> (register)

May 17-19 (hotel)

Liaison Capitol Hill Hotel

NUL Rate- \$349.00

877 499 5277- Reference NUL 2016 Legislative Policy Conference

Reservation ID: NU1516

National Urban League Conference:

Baltimore, MD

August 3-6, 2016

Jabar Shumate

President

National Council of Affiliate Board Members

March 18, 2016

NUL June Report

Council of Affiliate Board Members Report (March-July 2016) to the NUL Board of Trustees

- **Chaired Council of Affiliate Board Members Executive Committee Meeting April 7, 2016- 3p. (EST)**
 - o Mr. Herman Lessard and Ms. Sabrina Charles updated the Executive Committee- they are currently working on National Census Data
 - o Mr. Lessard explained that 60 affiliates were in compliance and 4 are being suspended largely related to funding and governance issues.
 - o Mr. Lessard and Ms. Charles updated the committee on the restructuring of the Affiliate Services Department with two regional Vice Presidents- Mr. Wayne Rock and Ms. Jackie Avery McMillan.
 - o Mr. Lessard explained that we are working to reestablish Urban League's in the Bay Area, Jackson, MS, and possibly establish an Urban League in Akron, OH.
 - o Mr. Lessard also updated the Council on the possibility of training video that could be used by local Boards to provide more training to members that can't attend the Whitney M. Young Leadership Conference or the National Urban League Conference.
 - o Ms. Linda Thomas the Council of Board Members Treasure updated the committee that invoices had been sent to affiliate Board Chairs and President's requesting Council of Board Member Dues payment.
 - o Regional Trustees reported- The Sacramento Urban League had an interim CEO for the last 5 years but will soon be selecting a permanent CEO; Detroit and the Chicago Urban League are celebrating 100 years of service; Larry Jones, Central Regional Trustees, noted his retirement.
- **Attended the National Urban League Board of Trustees Meeting and the National Urban League Affiliate Services Committee on April 20, 2016 in New York, NY.**
 - o The National Urban League Affiliate Services Committee Recommended and the Board of Trustees affirmed the closing of 5 affiliates.
 - o Urban League Disaffiliated- Urban League of Madison County, Urban League of Greater Jackson, Urban League of Lancaster, Urban League of Greater Richmond, and the Urban League of Greater Toledo.

- **Chaired Council of Affiliate Board Members Executive Committee Meeting
May 12, 2016- 3p. (EST)**

- o Mr. Herman Lessard talked about the possible merger of the former Jackson affiliate with the Mississippi Roadmap for Health Equity program. It appears the MRHE has members that are familiar with the Urban League and are excited about a partnership.
- o Mr. Lessard confirmed that this year the National Urban League will cover pre-conference meeting except for the COBM's Executive Committee Dinner on Tuesday, August 2, 2016 at 6:30p.
- o The COBM approved the 2016 Budget.
- o All Regional Trustees have requested dues payments from Affiliate Board Chairs and Presidents in their regions
- o Larry Jones, Central Regional Trustee, announced his retirement at the end of the National Conference.

- **Important Upcoming Dates:**

COBM Executive Committee Meetings:

April 7, 2016- 3p. EST

May 12, 2016- 3p. EST

June 29, 2016- 3p. EST

Nov. 1. 2016- 3p. EST

Info for Calls:

(515) 739-1010

Code: 419144

Submitted by:

Jabar Shumate

President

National Council of Affiliate Board Members

June 17, 2016

Affiliate Sustainability

Affiliate Services Department Compliance listing
Compliance Legend: C - Compliant, NC- Non Compliant

Akron, OH	C	Hartford, CT	NC - Governance/Dues
Alexandria, VA	NC - Governance/Dues	Houston, TX	C
Alton, IL	NC - Dues	Indianapolis, In	C
Atlanta, GA	NC - Governance/Dues	Jacksonville, FL	C
Austin, TX	C	Jersey City, NJ	C
Baltimore, MD	NC -Dues	Kansas City, MO	C
Battle Creek, Mi	NC - Dues	Knoxville, TN	C
Binghamton, NY	C	Las Vegas, NV	C
Birmingham, AL	NC - Dues	Lexington, KY	C
Boston, MA	C	Little Rock, AK	C
Buffalo, NY	C	Long Island, NY	NC - Dues
Canton, OH	NC - Governance/Dues	Los Angeles, CA	NC - Dues
Charleston, SC	NC - Governance/Dues	Louisville, KY	C
Chattanooga, TN	C	Madison, WI	C
Chicago, IL	C	Memphis, TN	C
Cincinnati, OH	C	Miami, FL	C
Cleveland, Oh	C	Milwaukee, WI	C
Columbia, SC	C	Minneapolis, MN	C
Columbus, GA	NC - Dues	Morristown, NJ	NC - Governance
Columbus, OH	C	Nashville, TN	C
Denver, CO	C	New Orleans, LA	C
Detroit, MI	C	New York, NY	NC - Governance
Elizabeth, NJ	C	Newark, NJ	C
Elyria, OH	C	Oklahoma City, OK	C
Englewood, NJ	NC - Governance/Dues	Omaha, NE	C
Farrell, PA	C	Orlando, FL	C
Flint, MI	Operations Suspended	Peoria, IL	C
Fort Lauderdale, FL	C	Philadelphia, PA	NC - Governance
Fort Wayne, IN	C	Phoenix, AZ	C
Gary, IN	C	Pittsburg, PA	C
Grand Rapids, MI	NC - Dues	Portland, OR	C
Greenville, SC	C	Providence, RI	NC - Governance/Dues

RULES & REGULATIONS OF THE COUNCIL OF AFFILIATE BOARD MEMBERS OF THE NATIONAL URBAN LEAGUE

ARTICLE I

Name

The name of the organization will be THE COUNCIL OF AFFILIATE BOARD MEMBERS OF THE NATIONAL URBAN LEAGUE, INC. ("COUNCIL").

ARTICLE II

Address

The address of the COUNCIL will be the business address of the person currently serving as President of the COUNCIL.

ARTICLE III

Mission

The mission of the Council of Affiliate Board Members is to assist in maximizing the effectiveness of individual Board chairpersons as they provide leadership and guidance to their local affiliates and Boards; to serve as the communities/constituents we represent and serve, and to engage in and actively support the National Urban League movement, its goal and objectives.

Vision

The Council of Affiliate Board Members is committed to being the preferred, value-added, resource and networking organization of choice for information, training and support to Affiliate Board Chairpersons and their local board members as it relates to their involvement with the National League.

The COUNCIL will accomplish its mission and vision by:

- A. Providing an organized and effective mechanism for generating discussion and input about matters of interest to the Urban League movement;
- B. Referring matters of affiliate interest to the NUL trustees and staff and the Delegate Assembly for action and implementation as appropriate; and
- C. Ensuring that the affiliates of the National Urban League have a direct and defined role, including input, in the development of the policies, programs and priorities of the National Urban League.

The COUNCIL will abide by all rules, regulations, guidelines, etc as required of a corporation exempt from Federal income tax under Section 501(C3) of the Internal Revenue Code of 1954, as amended or permitted by Regulations of the National Urban League, Inc.

ARTICLE IV
Membership

SECTION 1: CLASSES OF MEMBERS

The purpose for the class designation is to facilitate the continued volunteer participation and support of the Urban League Movement. The members of the COUNCIL will consist of Four (4) classes:

- Sitting Board Chairperson
- Board Member
- Alumni Board Member
- Board Chairperson Elect

SECTION 2: SITTING BOARD MEMBER

Those persons who are duly elected and serving as members of their affiliate boards at the time of the COUNCIL'S Annual Meeting will be eligible for membership in COUNCIL as Sitting board Member.

SECTION 3: ALUMNI BOARD MEMBER

Those persons who are duly elected and serving as members of their affiliate boards at the time of the COUNCIL'S Annual Meeting will be eligible for membership in COUNCIL as Alumni Affiliate Board Chairpersons.

SECTION 4: BOARD MEMBERS/CHAIRPERSON ELECT

A Board member may only function as member in the unlikely event that neither the sitting Board Chairperson or the Chairperson-elect is available to represent the Affiliate, the sitting Chairperson may designate a Board member. This designee must be a current board Member of the same affiliate as a sitting Board Chairperson. The sitting Board Chairperson must designate in writing the name of the affiliate Board Member who will substitute for the sitting Board Chairperson at COUNCIL meetings. Such written designation must be provided to the COUNCIL Secretary at or before the Annual Constituent Meeting.

SECTION 5: ADMISSION TO MEMBERSHIP

Those individuals who qualify as a Sitting Board Chairperson, Alumni, Board and Chairperson-Elect Members will be admitted to membership in the COUNCIL upon certification by the Secretary and Treasurer. Admission to membership entitles members to participate in any and all business conducted by the COUNCIL; however, only those members who qualify under Article IV, Section 6 will have voting privileges.

SECTION 6: VOTING ELIGIBILITY

The Sitting Board Chairperson or his/her designee only will be entitled to vote at all meetings of the COUNCIL. Voting eligibility will be extended to the Sitting Board Chairperson or his/her designee only upon payment of current CoBCs dues, as the COUNCIL will have determined at its Annual Meeting. There will be only one vote per affiliate.

ARTICLE V
Meetings

SECTION 1: ANNUAL MEETING

The Annual Meeting of the members of the COUNCIL will be convened at the site of the National Urban League Conference on or before the first day of such conference, and will continue during such conference until adjourned. The purpose of this meeting will be to elect officers and transact such other business as may properly come before the COUNCIL

SECTION 2: CONSTITUENTS MEETINGS

The COUNCIL may choose to hold regional meetings each year in conjunction with the annual Constituents meetings. The purpose of these meetings will included but not be limited to the election of the regional officers, an assessment of the previous National Urban League Conference, preparatory discussions regarding future National Urban League Conferences, discussion regarding the particular concerns of each region, and coordination of issue identification and resolution with other regions and Members of the COUNCIL.

SECTION 3: SPECIAL MEETINGS

Special meetings of the COUNCIL may be called at the discretion of the President only after a majority vote of the Executive Committee and the Regional Trustees and then only after notice to the body.

SECTION 4; NOTICE OF MEETING

Notice of each election and meeting stating the time, place and purpose(s) shall be provided by mail, facsimile, or e-mail upon each affiliate to vote not less than thirty (30) days before such election or meeting. If notice is made by mail, facsimile, or e-mail, such notice shall be directed to each affiliate entitled to vote at its address and/or facsimile number as it appears on the books and records of the National Urban League.

SECTION 5: QUORUM

At any annual or Constituents Meeting of the Members, one-thirds (1/3) of the Members, certified pursuant to Article IV, Section 5, must be present to constitute a quorum. A favorable vote equal to 2/3rd of those present and eligible to vote will be required to affect any change. Some business will be transacted in the absence of a quorum. In the absence of a quorum, the members present may suspend the meeting without further notice other than an announcement at the meeting of the time and place of the suspended meeting. Each affiliate present at the meeting shall only cast one vote on any given issue, regardless of the number of Members present at the Meeting.

SECTION 6: AGENDA

The purposes for which the annual meeting is held will be in accordance with, but not limited to, the following agenda and order of business;

- Call to Order
- Roll Call
- Approval of Minutes of the Previous Meeting
- Report of the Treasurer
- Report of the President
- Committee Reports
- Election of Officers
- Other business specified in the notice of the meeting
- New Business

SECTION 7: ANNUAL FINANCIAL REPORT

At each Annual Meeting of the COUNCIL, the President and the Treasurer will present an audited financial report prepared by the NUL Finance Department showing in appropriate detail: (1) the assets and liabilities of the COUNCIL at the end of the preceding year; (2) the receipts of the COUNCIL during the preceding fiscal year; and (3) the expenses or disbursements of the COUNCIL during the preceding fiscal year (4) budget. The report will be filed with the minutes of the Annual Meeting of the COUNCIL.

SECTION 8: VOTING

Each affiliate will be entitled to one vote at the Annual meeting of the COUNCIL and one vote at the Constituents Meeting of the COUNCIL.

During Annual or Constituents meetings of the COUNCIL, members of the Executive Committee will be entitled to vote on issues before the membership only if they qualify as a Sitting board chairperson or his/her designee as outlined in Article IV, Section 6. However during Executive Committee Meetings, members of the Executive Committee who do not qualify as a Sitting board chairperson or his/her designee are granted voting privileges on issues before the Executive Committee.

Except as affected by the absence of a quorum, or as otherwise provided by these Rules and Regulations, all questions will be decided by a majority vote of those Members present and entitled to vote. Proxy voting will not be permitted.

ARTICLE VI
Committees

SECTION I. STANDING COMMITTEES

In addition to such other committees as the membership may from time to time authorize or elect, there will be the following standing committees:

- Executive Committee
- Nominating Committee

Except for the Executive Committee, each standing committee will consist of a Chairperson and at least one (I) Member from each of the four (4) Regional areas. Except for the Executive Committee, no more than two Members of any committee will be representatives of affiliates located in any one region of the National Urban League. All other committees will be charged by the President and will have such powers and duties as are necessary to fulfill their assigned responsibilities.

SECTION 2. COMMITTEE APPOINTMENTS

The President of the COUNCIL will, appoint all committee Chairpersons from the COUNCIL'S Executive Committee. The President will designate and appoint the representatives from their regions who will serve on the COUNCIL committees.

SECTION 3. EXECUTIVE COMMITTEE

The Executive Committee will consist of the officers named in Article VII, Section 1. The current President of the COUNCIL will be the Chairperson of the Executive Committee.

Between the annual Meetings of the membership, the Executive Committee will have all the powers and duties necessary to conduct the ordinary affairs of the COUNCIL, except that the Executive Committee shall have no authority as to the following matters: (I) any actions requiring prior submission to the Members for Membership approval, and (2) the amendment or repeal of the Rules and Regulations or the adoption of the new Rules and Regulations.

The Executive Committee will meet at least twice each year and at other such time as the Chairperson may request.

The Executive Committee will review the Rules and Regulations of the COUNCIL every two (2) years or as directed by the Membership or the President.

The Executive Committee will present a report of its findings including any recommended modifications to the Members for approval at the next Annual Meeting following review.

SECTION 4. NOMINATING COMMITTEE

The Nominating Committee will present a slate of eligible candidates to be considered and voted upon at the Annual Meeting. Nominees will be persons who, pursuant to Article IV, Section 6, have been admitted to membership in the COUNCIL except.

ARTICLE VII

Officers

SECTION 1. GENERAL

The officers of the COUNCIL, all of whom will be elected from among members, will be President, Secretary, Parliamentarian and Treasurer. Regional Trustees are elected by the Regional Delegate Assembly membership (Constituent Meeting).

SECTION 2. REGIONAL REQUIREMENTS

No more than two (2) of the officers enumerated in Section 1 of this Article will be from affiliates located in any one (1) region of the National Urban League.

SECTION 3. ELECTION AND TERM OF OFFICE

All officers will be elected by the Membership at its Annual meeting. The Nominations Committee will submit a slate of candidates and any Member present at the meeting may also make nominations. The term of office for the President, Secretary, Parliamentarian, and Treasurer will be for three (3) years. Each officer will hold office for three (3) years or until earlier death, resignation, or removal as herein provided. An individual may serve in the capacity of an officer of the COUNCIL no more than 6 consecutive years (two 3-year terms, regardless of the office held). The individual will then be ineligible to hold an office for one year following the second consecutive 3-year term as an office-holder. He/she will then again become eligible to hold office in the COUNCIL only after he/she has functioned as a board member for at least one year.

SECTION 4. PRESIDENT

The President will have general charge of the affairs of the COUNCIL, preside at the meetings of both the COUNCIL and the Executive Committee, appoint the Parliamentarian, and perform such other duties as are provided in the Rules and Regulations and, in addition thereto, as the Membership may from time to time determine. The President of the Council will collaborate with the Regional Trustee on issues relating to the Council.

TO BE ELIGIBLE TO SERVE, THE NOMINEE FOR THE POSITION MUST BE A CURRENT BOARD MEMBER AND/OR IMMEDIATE PAST CHAIRPERSON OF A NATIONAL URBAN LEAGUE AFFILIATE.

SECTION 5. REGIONAL TRUSTEE

The Regional Trustee to the Board of Trustees, National Urban League, carries out duties pursuant to the bylaws of the National Urban League. To be eligible to serve, the nominee for the position must be either

a current or former presiding officer (Chairman) of the Board of Directors of a National Urban League affiliate in the region. Additionally, the nominee must be eligible to serve at least one (1) year as a Director of the local affiliate.

Duties are as follows:

- To chair meetings of the Regional Assembly.
- To appoint persons for vacant positions.
- To appoint the Nominating Committee.

The Regional Trustee will serve as the COUNCIL liaison between the sitting Board Chairpersons and the COUNCIL, retain and expand existing memberships in the COUNCIL, CONVENE the activities of the Regional Delegate Meetings and, in addition thereto, perform such other duties and have such other powers as the Membership or the President may from time to time determine.

SECTION 6. SECRETARY

The Secretary will record, distribute and maintain said minutes; serve all notices of the COUNCIL; keeps a record containing the names of all leaders of the COUNCIL showing their places of residence and their respective affiliates of the National Urban League. The Secretary will assist the President in disseminating information to the COUNCIL Members throughout the year, and in addition thereto, perform such other duties and have such other powers as the Membership or President may from time to time determine. In the event the Secretary is absent from any meeting, the President will appoint a Member to act as Secretary for that occasion. TO BE ELIGIBLE TO SERVE, THE NOMINEE FOR THE POSITION MUST BE A CURRENT MEMBER OF THE BOARD OF DIRECTORS OF A NATIONAL URBAN LEAGUE AFFILIATE.

The Secretary and Treasurer will determine affiliates in good standing and persons who, pursuant to Article IV, Section 5, are admitted to membership in the COUNCIL and eligible to vote at the Annual Meeting of the Members of the COUNCIL.

SECTION 7. TREASURER

The Treasurer will INVOICE, collect, and forward membership funds to the National Urban League Finance Department; will disburse AND REPORT on the funds of the Membership as directed by the Executive Committee. The Treasurer will present an audited financial statement and a proposed budget to the membership at its annual meeting. The treasurer shall prepare such other reports and accounts of the financial condition of the COUNCIL as may from time to time be requested by the Membership or the Executive Committee, perform such other duties as are incident to the office of Treasurer, and, in addition thereto, perform such other duties and have such other powers as the Membership or President may from time to time determine. TO BE ELIGIBLE TO SERVE, THE NOMINEE FOR THE POSITION MUST BE A CURRENT MEMBER OF THE BOARD OF DIRECTORS OF A NATIONAL URBAN LEAGUE AFFILIATE.

The Treasurer and Secretary will determine affiliates in good standing and persons who, pursuant to Article IV, Section 5, are admitted to membership in the COUNCIL and eligible to vote at the Annual Meeting of the Members of the COUNCIL. The fiscal year of the council shall be consistent with that of the National Urban League.

SECTION 8. PARLIAMENTARIAN

The Parliamentarian, who is appointed by the President, is responsible for ensuring that the meetings of the COUNCIL of the Affiliate Board Chairpersons are conducted in accordance with the Rules and Regulations of the Council of Affiliate Board Members and Robert's Rules of Order. TO BE ELIGIBLE TO SERVE, THE NOMINEE FOR THE POSITION MUST BE A CURRENT MEMBER OF THE BOARD OF DIRECTORS OF A NATIONAL URBAN LEAGUE AFFILIATE.

SECTION 9. DELEGATION

In case of the absence of any officer elected by the Membership at the Annual Meeting or in case of such officer's general inability to perform the duties of office, the Executive Committee may, without removal, delegate the powers and duties of such officer to any other officer, agent or suitable person selected by the Executive Committee for such period as the Executive Committee may deem proper or until the next Annual Meeting, whichever comes first, subject, however, to any limitation herein contained and only to the extent permitted by law.

SECTION 10. COMPENSATION

No officer or Member of the COUNCIL will receive any compensation, honorarium or other remuneration for services as such officer or member. Officers and members if acting at the request of an officer may as outlined in the Financial Policy, receive reimbursement for expenses incurred in the performance of their duties.

SECTION 11. REMOVAL

Any officer elected or appointed by the membership may be removed from office at any time subject to a majority vote of the members. Any officer elected or appointed by the membership may be removed from office by the majority vote of the Executive Committee contingent upon such actions being ratified by a majority vote of the Council.

ARTICLE VII

Additional Regulations

SECTION I: GENERAL

The Executive Committee may adopt such additional rules and regulations for the management of the affairs of the COUNCIL as the conduct of its business may require, subject to any limitations established by these Rules and Regulations or any other limitations established by law.

SECTION 2: PARLIAMENTARY AUTHORITY

The operation of the COUNCIL will be governed by these Rules and Regulations and other such governing and procedural documents as proscribed and adopted by the COUNCIL membership. Robert's Parliamentary Rules of Order will be consulted for issues not listed in these governing documents.

SECTION 3: AMENDMENT BY MEMBERS

At any Annual meeting of the Membership of the COUNCIL at which a quorum is present in person these Rules and Regulations may be altered, amended or repealed by a majority vote of the Members present at the meeting, provided the notice of the meeting sets forth the proposed alteration, amendment or repeal.

NATIONAL URBAN LEAGUE

REVISED OPERATING PROCEDURES FOR THE REGIONAL ASSEMBLY

March 2013

PURPOSE OF THE REGIONAL ASSEMBLY

The purpose of the REGIONAL ASSEMBLY is to improve communication among local affiliates; to address the concerns of the affiliates in the region; to determine issues and priorities for recommendation to the appropriate bodies of the National Urban League movement; and to nominate a Regional Trustee to the Board of Trustees, National Urban League.

II. VOTING ELIGIBILITY

Each affiliate may have up to four (4) Delegates and one (1) vote. Each affiliate may have an alternate delegate to serve in the absence of the delegate.

III. OFFICERS

A. REGIONAL TRUSTEE

A nominee for Regional Trustee to the Board of Trustees, National Urban League, carries out duties pursuant to the bylaws of the National Urban League. To be eligible to serve, the nominee for the position must be either a current or former presiding officer (Chairman) of the Board of Directors of a National Urban League affiliate in the region. Additionally, the nominee must be eligible to serve at least one (1) year as a Director of the local affiliate.

Duties are as follows:

- To chair meetings of the Regional Assembly, and report regional outcomes to the NUL Delegate Assembly.
- To appoint persons for vacant positions.
- To appoint the Regional Nominating Committee.
- Attend at a minimum, two National Urban League Board of Trustees meetings, one in person and one conference call meeting.
- Serve as the communications bridge between the regional affiliates and the national office, sharing relevant and timely information about the Movement
- Appoint a chair of the Nominating Committee within 60 days prior to the National Urban League Convention.

B. DEPUTY CONVENER

Assists the Regional Trustee in carrying out the responsibilities of said office and serves as Chair of the Regional Assembly in the absence of the Trustee. To be eligible to serve in this position, the nominee must be an active affiliate board member at the time of election.

C. SECRETARY

Responsibilities include regional delegate certification and recording the minutes of meetings of the Regional Assembly. To be eligible to serve in this position, the nominee must be an active board member at the time of election.

D. ASSISTANT SECRETARY

This person carries out secretarial responsibilities in the absence of the Secretary. To be eligible to serve in this position, the nominee must be an active board member at the time of election.

E. PARLIAMENTARIAN

Responsible for ensuring that the meetings of the Regional Assembly are conducted in accordance with the guidelines of the Assembly and Robert's Rules of Order.

To be eligible to serve for this position, the nominee must be an active board member at the time of election.

IV. LENGTH AND TERM OF OFFICE

Officers may serve for a one (1) year term from the end of one National Conference until the end of the next National Conference, or until the position is filled, whichever is earlier. Officers shall not serve more than three (3) consecutive terms. In addition, the slate of officers presented for election should reflect a geographical balance within the Region.

NOMINATION OF OFFICERS

The Regional Nominating Committee should be comprised of three (3) people who are active board members and/or affiliate Delegates. The four geographic Regions are:

2016 COBM's President's Report

Eastern Region	Southern Region	Western Region	Central Region
Alexandria, VS	Atlanta, GA	Phoenix, AZ	Akron, Oh
Baltimore, MD	Austin, TX	Tucson, AZ	Alton, IL
Binghamton, NY	Birmingham, AL	Los Angeles, CA	Aurora, IL
Buffalo, NY	Charleston, SC	Sacramento, CA	Battle Creek, MI
Central Islip, NY	Charlotte, NC	San Diego, CA	Canton, OH
Elizabeth, NJ	Chattanooga, TN	Colorado Springs, CO	Chicago, IL
Englewood, NJ	Columbia, SC	Denver, CO	Cincinnati, OH
Farrell, PA	Columbus, GA	Portland, OR	Cleveland, OH
Hartford, CT	Ft. Lauderdale, FL	Las Vegas, NV	Columbus, OH
Jersey City, NJ	Greenville, SC	Seattle, WA	Detroit, MI
Morristown, NJ	Houston, TX	Tacoma, WA	Elyria, OH
New York, NY	Jacksonville, FL		Flint, MI
Newark, NJ	Knoxville, TN		Fort Wayne, IN
Norfolk, VA	Lexington, KY		Gary, IN
Philadelphia, PA	Louisville, KY		Grand Rapids, MI
Pittsburgh, PA	Memphis, TN		Indianapolis, IN
Rochester, NY	Miami, FL		Kansas City, MO
Roxbury, MA	Nashville, TN		Madison, WI
Springfield, MA	New Orleans, LA		Minneapolis, MN
Stamford, CT	Oklahoma City, OK		Milwaukee, WI
White Plains, NY	Orlando, FL		Omaha, NE
Wilmington, DE	St. Petersburg, FL		Peoria, IL
Washington, DC	Tallahassee, FL		Racine, WI
	Tulsa, OK		Springfield, IL
	West Palm Beach, FL		St. Paul, MN
	Winston-Salem, NC		St. Louis, MO
			Warren, OH
			Wichita, KS

Members of the Regional Nominating Committee shall serve for one year and shall be eligible for re appointment. The appointment of the Committee shall take place at the Regional Assembly held during the National Conference.

The Nominating Committee shall review all recommendations for each office, and develop a slate of officers to be presented to the Regional Assembly at the National Conference. The Nominating Committee shall request nominations from the affiliates at least sixty (60) days prior to the scheduled.

meeting of the Regional Assembly and shall provide the criteria for such nominations. All recommendations shall be submitted by the affiliate through its delegate who is selected as of January 1 of the current year to serve as the official Delegate to the Regional Assembly.

All recommendations shall contain the following information:

- Name of person being nominated
- Affiliate
- Current position in local affiliate
- Years with the Urban League
- Former position(s) in the Urban League Movement
- Work experience and occupation
- Office being recommended to serve
- Certification that nominee is willing to serve
- Name of Delegate/affiliate making the recommendation

Data on each nominee will be distributed to the Delegates as they register for the Regional Assembly. Nominations will be accepted from the floor. Only Delegates can make nominations and vote. Nominee speeches will be limited to two (2) minutes.

REGIONAL VOTING MEMBERSHIP

Membership shall include the following:

Four Delegates from each affiliate in the Region (each affiliate is entitled to four delegates and one vote in the Regional Assembly);

- Affiliate President/CEO
- Affiliate Board Chair
- National Council of Urban League Guilds President
- National Urban League Young Professional President

VOTING AND PARTICIPATION

1. Authorized officers of affiliates shall certify in writing to the Secretary of the National Urban League the names of the Affiliate Members designated by their respective governing bodies not more than thirty (30) days after such designation, and shall file with such certification the written consents to serve of the persons designated. Only for good cause shown may the Secretary accept designations filed later than thirty (30) days after January first of the year following the Annual Meeting.

2. All motions, seconds to motions, procedural questions and other formal actions leading to and including voting shall be done by the Delegates of the Regional Assembly.

3. In the event of an emergency or unexpected situation that prevents the delegate or alternate, whose name has been forwarded to the National Urban League from attending the Regional Delegate Assembly meeting, an alternate Delegate can be selected from the affiliate to serve in the delegate's stead, with a letter from the Board Chairman or Chief Executive Officer, to be presented to the Regional Trustee or Secretary before the start of the Regional Delegate Assembly proceeding; and the NUL Secretary prior to the National Conference Annual Delegate Assembly meeting.

VIII. DISCUSSION

Discussion is open to all delegates present at the meeting of the Regional Assembly.

IX. SELECTION OF REGIONAL ASSEMBLY SITE

The Regional Assembly Meeting will be held during the National Urban League Annual Conference.

X. BUSINESS OF THE REGIONAL ASSEMBLY

The business of the Regional Assembly shall include but not be limited to nomination of the Regional Trustee to the Board of Trustees, National Urban League; discussion of issues or recommendations to the appropriate bodies of the Urban League Movement election of officers, and adoption of resolutions to be submitted to the National Delegate Assembly.

XI. THE PLANNING COMMITTEE

The Planning Committee shall be responsible for developing the agenda/content for each of their constituent groups and the agenda for the Regional Assembly Meeting. The Committee will also act on behalf of the Regional Assembly between meetings. The Committee will be staffed by the Department of Affiliate Services.

President, Council of Affiliate Board Members
President, Association of Executives
President, National Council of Urban League Guilds
President, National Urban League Young Professionals
National Urban League Regional Trustees

XII. QUORUM

A quorum shall be defined as the presence of at least one-third of the membership of the Regional Assembly as defined in Section VI above for any and all business sessions.

XIII. MEETINGS/ELECTIONS

1. The Regional Assembly shall hold its elections at the Annual Conference of the National Urban League in accordance with the provisions of Section VII of these procedures: There shall be no proxy votes permitted.

2. The Regional Assembly shall meet at the National Conference. Meetings shall be held at the time designated in the Program of the National Conference. The Regional Trustee may call other meetings.

XIV. NOTICE OF MEETINGS/ELECTIONS

Notice of each election and meeting stating the time, place and purposes shall be provided by mail, facsimile, or e-mail upon each affiliate to vote not less than thirty (30) days before such election or meeting. If notice is made by mail, facsimile, or e-mail, such notice shall be directed to each affiliate entitled to vote at its address and/or facsimile number as it appears on the books and records of the National Urban League.

XV. AMENDMENTS

These procedures may be amended at any meeting of the Regional Assembly. All proposed amendments must be submitted in writing to the Regional Trustee thirty (30) days prior to the Regional Assembly at the National Conference.



National Urban League
**Council of Board
Members**

*Empowering Communities
Changing Lives*

Resolution for Renaming Council of
Board Members to Council of Board
Chairs

Whereas, the Executive Committee of the Council of Board Member of the National Urban League have discussed the current name of the council.

Whereas, the Executive Committee and the NUL Affiliate Services committee have discussed how we might accurately brand who the council represents;

Whereas, the NUL has other constituency groups that appear to have names that more accurately reflect their mission.

Whereas, the committee believes that it is in the best interest to have name that more properly reflects the council's core mission.

Now therefore, be it resolved, that the Council of Board Memebers hereby adopts the recommendations for the executive committee that the Council of Board Members be recognized as the Council of Board Chairs.

August 3, 2016

Tuesday, August 2, 2016

8:00 A.M. – 7:00 P.M.	CONSTITUENCY GROUPS CONFERENCE REGISTRATION <i>Mencken</i>
NOON – 1:30 P.M.	ACADEMY OF FELLOWS LUNCHEON (INVITATION ONLY) <i>Ruth</i>
NOON – 2:00 P.M.	GUILD REGIONAL MEETINGS CENTRAL <i>Peale A</i> EASTERN <i>Peale B</i> SOUTHERN <i>Peale C</i> WESTERN <i>Johnson A</i>
2:00 P.M. – 4:00 P.M.	AOE EXECUTIVE COMMITTEE MEETING <i>Douglass</i>
2:15 P.M. – 4:00 P.M.	NATIONAL COUNCIL OF URBAN LEAGUE GUILDS STANDING COMMITTEE MEETING RECOMMENDATION AND BY-LAW COMMITTEE <i>Peale A</i>
2:15 P.M. – 4:00 P.M.	NATIONAL COUNCIL OF URBAN LEAGUE GUILDS STANDING COMMITTEE MEETING MARKETING COMMITTEE <i>Peale B</i>
2:15 P.M. – 4:00 P.M.	NATIONAL COUNCIL OF URBAN LEAGUE GUILDS STANDING COMMITTEE MEETING BUDGET AND FINANCE COMMITTEE <i>Peale C</i>
2:15 P.M. – 4:00 P.M.	NATIONAL COUNCIL OF URBAN LEAGUE GUILDS STANDING COMMITTEE MEETING CREDENTIALS COMMITTEE <i>Johnson A</i>
6:30 P.M. – 8:00 P.M.	COUNCIL OF BOARD MEMBERS EXECUTIVE COMMITTEE MEETINGS <i>Tilghman</i>

ALL PRE-CONFERENCE ACTIVITIES ARE HELD AT THE HILTON BALTIMORE
HOTEL UNLESS OTHERWISE INDICATED

Wednesday, August 3, 2016

7:00 A.M. – 9:30 A.M.	CONSTITUENT CONTINENTAL BREAKFAST <i>Holiday West Foyer</i>
7:00 A.M. – 9:30 A.M.	NATIONAL COUNCIL OF URBAN LEAGUE GUILDS BUSINESS SESSION AND ELECTIONS <i>Holiday 1</i>
7:30 A.M. – 5:00 P.M.	CONSTITUENCY GROUPS CONFERENCE REGISTRATION <i>Mencken</i>
8:00 A.M. – 9:30 A.M.	COUNCIL OF BOARD MEMBERS BUSINESS MEETING <i>Peale A</i>
8:00 A.M. – 9:30 A.M.	ASSOCIATION OF EXECUTIVES REGIONAL MEETINGS CENTRAL <i>Peale B</i> EASTERN <i>Peale C</i> SOUTHERN <i>Johnson A</i> WESTERN <i>Johnson B</i>
10:00 A.M. – NOON	REGIONAL DELEGATE ASSEMBLIES CENTRAL <i>Holiday 5</i> EASTERN <i>Holiday 3</i> SOUTHERN <i>Holiday 4</i> WESTERN <i>Holiday 2</i>
1:30 P.M. – 3:00 P.M.	NATIONAL COUNCIL OF URBAN LEAGUE GUILDS BUSINESS SESSION AND ELECTIONS <i>Peale A</i>
1:30 P.M. – 3:00 P.M.	ASSOCIATION OF EXECUTIVES BUSINESS MEETING <i>Holiday 1</i>

ALL PRE-CONFERENCE ACTIVITIES ARE HELD AT THE HILTON BALTIMORE HOTEL UNLESS OTHERWISE INDICATED

Thursday, August 4, 2016

8:00 A.M. – 10:00 A.M.	<p>OPENING PLENARY: PRESIDENTIAL CANDIDATES FROM BOTH PARTIES <i>The Baltimore Convention Center</i></p>
10:00 A.M. – NOON	<p>GUILD MEMBER TRAINING & LEADERSHIP DEVELOPMENT <i>Holiday 1</i></p>
10:30 A.M. – NOON	<p>COUNCIL OF BOARD MEMBERS ORIENTATION PART 1 <i>Holiday 2</i></p>
11:00 A.M. – 5:00 P.M.	<p>THE N.U.L. EXPERIENCE OPENING / RIBBON CUTTING / VOLUNTEER ZONE <i>The Baltimore Convention Center</i></p>
12:30 P.M. – 2:30 P.M.	<p>WOMEN OF POWER & BUSINESS LEADERS AWARDS LUNCHEON <i>The Baltimore Convention Center</i></p>
1:45 P.M. – 3:00 P.M.	<p>COUNCIL OF BOARD MEMBERS ORIENTATION PART 2 <i>Holiday 3</i></p>
4:00 P. M. – 5:30 P.M.	<p>PLENARY II: TOWN HALL ON EDUCATION <i>The Baltimore Convention Center</i></p>
4:00 P.M. – 6:00 P.M.	<p>NATIONAL URBAN LEAGUE YOUNG PROFESSIONAL BUSINESS MEETING <i>The Baltimore Convention Center</i></p>
5:30 P.M. – 7:30 P.M.	<p>CHAIRMAN’S RECEPTION <i>Key Ballroom 8, 11 & 12</i></p>
6:00 P.M. – 8:00 P.M.	<p>QUARTER CENTURY CLUB’S MAHLON T. PURYEAR DINNER (INVITATION ONLY) <i>Holiday Ballroom 7, 9 & 10</i></p>
9:00 P.M. – 12:00 A.M.	<p>URBAN LEAGUE LIVE: THROWBACK THURSDAY – BALTIMORE BLOCK PARTY <i>Holiday Ballroom 4, 5 & 6</i></p>

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Friday, August 5, 2016

8:00 A.M. – 10:00 A.M.	<p>PLENARY SESSION III: SAVE OUR CITIES: THE BURDEN OF MASS INCARCERATION (CRIMINAL JUSTICE REFORM, JOBS, END MASS INCARCERATION; SEEKING SOLUTIONS) <i>The Baltimore Convention Center</i></p>
10:30 A.M. – 11:30 A.M.	<p>2016 ELECTIONS LANDSCAPE 2.0/ADVOCATING IN AN ELECTION YEAR (OPEN TO ALL CONSTITUENCY GROUPS) <i>Ruth</i></p>
10:30 A.M. – 11:30 A.M.	<p>HOUSING TASK FORCE MEETING <i>Ruth</i></p>
11:00 A.M. – NOON	<p>COUNCIL OF BOARD MEMBERS ORIENTATION PART 3 <i>Holiday 1, 2 & 3</i></p>
11:30 A.M. – 12:30 A.M.	<p>HEALTH TASKFORCE MEETING <i>Ruth</i></p>
12:15 P.M. – 2:15 P.M.	<p>NATIONAL COUNCIL OF URBAN LEAGUE GUILD’S LEADERSHIP LUNCHEON & GUILD AWARDS <i>The Baltimore Convention Center</i></p>
2:00 P.M. – 3:00 P.M.	<p>EDUCATIONAL TASKFORCE MEETING <i>Johnson</i></p>
2:30 P.M. – 4:30 P.M.	<p>PLENARY IV: “MY VOTE...MY IMPACT: UNDERSTANDING THE VOTING RIGHTS ACTS AND MOBILIZING FOR THE 2016 ELECTION CYCLE” <i>The Baltimore Convention Center</i></p>
3:00 P.M. – 4:00 P.M.	<p>JOBS TASKFORCE MEETING <i>Peale AB</i></p>
6:30 P.M. – 7:30 P.M.	<p>WHITNEY M. YOUNG, JR. AWARDS GALA PRE-RECEPTION <i>The Baltimore Convention Center</i></p>
8:00 P.M. – 10:00 P.M.	<p>WHITNEY M. YOUNG, JR. AWARDS GALA <i>The Baltimore Convention Center</i></p>
10:00 P.M. – 1:00 A.M.	<p>PRESIDENT’S POST – GALA AFFAIR <i>Hilton Hotel, Key Ballroom/South Foyer</i></p>
10:00 P.M. – 1:00 A.M.	<p>NATIONAL URBAN LEAGUE YOUNG PROFESSIONALS LATE NIGHT EVENT <i>Renaissance Harbor Place, 202 E Pratt St, Baltimore, MD 21202 Maryland Ballroom</i></p>

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Saturday, August 6, 2016

6:00 A.M. – 8:00 A.M.

POWER WALK WITH MARC
Off Site – Baltimore Inner Harbor

8:00 A.M. – 4:00 P.M.

SMALL BUSINESS MATTERS: ENTREPRENEURS SUMMIT
The Baltimore Convention Center

9:30 A.M. – 11:00 A.M.

THE URBAN LEAGUE FAMILY SESSION PROGRAM
Holiday 6

1:00 P.M. – 3:00 P.M.

YOUNG PROFESSIONALS' L.E.A.D. SUMMIT AWARDS &
LUNCHEON
The Baltimore Convention Center

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HOTEL UNLESS OTHERWISE INDICATED

Notes

Notes

COBM Meetings and Training at Conference

Tuesday, August 2, 2016

Constituency Groups Conference Registration

8:00 A.M. - 7:00 P.M. / **Mencken**

Council of Board Members Executive Committee Meeting

6:30 P.M. - 8:00 P.M. / **Hilton - Tilghman**

Wednesday, August 3, 2016

Constituency Groups Conference Registration

Council of Board Members Business Meeting

8:00 A.M. - 9:30 A.M. / **Hilton - Peale A**

Regional Delegate Assemblies (Four rooms for the different regions)

10:00 A.M - NOON

Central Region Assembly / **Hilton - Holiday 5**

Eastern Region Assembly / **Hilton - Holiday 3**

Southern Region Assembly / **Hilton - Holiday 4**

Western Region Assembly / **Hilton - Holiday 2**

Delegate Assembly

3:15 P.M. - 5:00 P.M. / **Hilton - Holiday 4, 5, 6**

State of the Urban League Address

7:00 P.M. - 9:00 P.M. / **New Shiloh Baptist Church**

(2100 N. Monroe St. Baltimore, MD)

Thursday, August 4, 2016

Council of Board Members & Affiliate Board Member Orientation Part I

10:30 A.M. - NOON / **Hilton - Holiday 2**

Council of Board Members & Affiliate Board Member Orientation Part II

1:45 P.M. - 3:00 P.M / **Hilton - Holiday 3**

Friday, August 5, 2016

Council of Board Members & Affiliate Board Member Orientation Part III

11:00 A.M. - NOON / **Hilton - Holiday 1, 2, 3**

Saturday, August 6, 2016

Family Session Program

9:30 A.M. - 11:00 A.M. / **Hilton - Holiday 6**